

## Claims

I claim:

- 1). A system and method for video based online interview training comprising: audio and video capture device on the client side, the web server, the video reality processing GUI, the pre-recorded video (questionnaire video) database and recorded response video database, the user's account, login and booking system, the system management facility;
- 2). The said system in claim 1 includes a core VRP (video reality producer) process as below: The user(s) can play the video clips in the selected pre-recorded video database. When finishing the play of one video clip in the video set. The user starts to record his response video. And then he can play the next video clip in the selected pre-recorded video database. After that he starts to record the response video again. When playing all the video clips in the selected pre-recorded video database, he creates a response video database;
- 3). The said process in claim 2 further includes the following steps: after the user(s) record a response video, he can review the response video;
- 4). The said process in claim 2 can further include: before the user(s) start to record the response video, he can show the response video or make a practice for the response without recording;
- 5). The said process in claim 2 further includes: after the user(s) review the response video, if he accepts it, he starts to play the next video clip in the selected pre-recorded video database. Otherwise, he deletes the recorded response video and restarts to record the response video again;
- 6). The said pre-recorded video in claim 1&2, as a kind of content, could be the audio clips and also could be any kind content data with any kind formats such as graphics, images, flashes, slides, text-documents, or mixed data. The content can be question video, training video, entertainment video, consulting related video, testing related video,

training video, entertainment video, consulting related video, testing related video, journalist video, dating video, language video, security related video, etc. And the said system in claim 1 could have different name;

7). The said response video in claim 1&2, as a kind of content, could be the audio clips, could be the content data with any kind formats and also could be the processing results of the response video with some kind methods;

8}. The said pre-recorded video and response video in claim 1&2 could be managed with any kind appropriate methods and stored with any kind storage means, such as one or more video lists, one or more video sets, one or more video database, and the said database in claim 1&2 could have one or more video clips;

9). The said process of claim 2 wherein the user is prompted via internet, intranet or any kind communication network;

10). The said process of claim 2 wherein the user is prompted via the use of a wireless device, a handheld device, a kiosk device, a control device or any kind standalone device;

11). The said web server in claim 1 could be the application server or database server or any other kind appropriate server;

12). The said system in claim 1 includes means for user to sign on and/or login and select the system functions as below: The user either from affiliate web pages or from the site pages first can sign on the system and create an account if he do not have an account. The user can choose the membership type for the system. If the user has an account with the system, he can login the system with his account name and password;

13). The said system in claim 1 also includes means for user to choose the following different functions of the system after he login the system: taking instant training, booking a training, taking a booked training, taking an interview, viewing his using history, and logout;

14). The said taking instant training in claim 13 includes the sub-steps of collecting related industry, related job title, the aim of training and payment method information from the user; displaying the related industry, job title, login time and current time in the content frame; building a specific temporary question video set from the pre-recorded video database according to the related industry and job title; using the VRP to take the instant training; obtaining a recorded response video database for the user when finishing the instant training; displaying the instant training timing results in the VRP frame, such as user name, start time, finish time, total time, fees, related industry, and related job title;

15). The said booking a training in claim 13 includes the sub-steps of collecting booking information from the user, such as start time (day, month, hour, minute), finish time (day, month, hour, minute), related industry, related job title, the training aim and payment method, displaying the booking information (including the booking confirmation code and fees) in the VRP frame;

16). The said taking a booked training in claim 13 includes the sub-steps of logging in the booked training subsystem with booking confirmation code; displaying the booking information in the content frame; building a specific temporary question video database from the pre-recorded video database according to the related industry and job title; using VRP to take booked training; obtaining a recorded response video database for the user when finishing the booked training; displaying the booked training timing results in the VRP frame, such as user name, start time, finish time, total time, fees, related industry, and related job title;

17). The said taking an interview in claim 13 includes the sub-steps of collecting interview information from the user, such as industry, employer, department, job title, payment method and confirmation code; displaying the interview information in the content frame; building a specific temporary question video database from the pre-recorded video database according to the industry and job title; using VRP to take the interview; obtaining a recorded response video database for the user when finishing the interview; displaying the interview timing results in the VRP frame, such as user name, start time, finish time, total time, fees, industry, job title, employer and department;

18). The said taking instant training, taking a booked training in claim 13,14,16 further includes sub-steps of displaying the training result processing request page in the VRP frame; collecting the employer information which the user want to send their training result, the delivery method and choice for requesting the professional HR review service; displaying the result processing page in the VRP frame which show the target employer's name, the delivery method, and the fee for the delivery service;

19). The said system in claim 1 includes means for the administrator to login the system with administrator name and password to perform administration task which includes: querying the system with user name for user information, system usage, result process, login history and response video; building (importing new video clips) and edit (deleting video clips) the pre-recorded video database; looking up the record response video; querying employer with employer name; querying affiliate with affiliate name; querying review & service with HR expert name;

20). A method for charging the service fee based on time for online application comprising: defining the hourly fee for the service; defining the start time for using the VRP in instant training, booked training and interview; recording the finish time when completing the use of the system, then calculating the final fee charged for the service;

21). The said service fee in claim 20 could also be charged according to the user's membership type, such as one month, two month, three month, half year, and one year membership which is specially associated with the said system in claim 1;

22). The said method in claim 20 could be applied in any kind online business application;

23). The real-time interview as an optional function could also be integrated with the system.